



Golden Peacock Awards
A Strategic Tool to Lead the Competition

REVIEW SUMMARY:

Under the Awards 5th cycle, for the year **2019**, Golden Peacock Awards Secretariat invited applications for the following Institutional awards from Corporates, including Large and SMEs covering all types of Public, Private and Government Enterprises:

GLOBAL Award:

- 1. Golden Peacock GLOBAL Award for Corporate Social Responsibility (GPGACSR)**

NATIONAL Awards:

- 1. Golden Peacock Award for Corporate Social Responsibility (GPACSR)**
- 2. Golden Peacock HR Excellence Award (GPHREA)**

This year, the **Secretariat received over 378 responses**, for the above annual Golden Peacock Awards.

Out of which, after careful scrutiny, **161 applications were shortlisted** for final selection through a 3 tier Assessment Process. The Quality of Shortlisted Entries evidenced the amount of commitment to strive for excellence and desire to maintain high level of quality to achieve world-class status.

An Assessment Group comprising of CSR and HR experts was set up to assess the applications. Each of the application was reviewed by assessors independently, and was later discussed by the committee for normalization of assessments/reviews.

Review Parameters/Criteria:

The applications were assessed on an exhaustive set of self-assessment parameters, for a total score of 1000 marks. Final cut-off of 80 percent was applied universally. The applicant scoring the highest, among each of the respective Industrial Sectors, was finally recommended to the Jury for final selection. The **final Jury approved list** is enclosed.

| WINNERS |

| GOLDEN PEACOCK GLOBAL AWARD FOR CORPORATE SOCIAL RESPONSIBILITY | **(GPGACSR)**

Sl. No.	ORGANIZATION	SECTOR
1	WNS (Holdings) Limited USA	<i>BPO</i>
2	Aster DM Healthcare UAE	<i>Healthcare</i>
3	Tata Consultancy Services Limited India	<i>IT</i>
4	Tristar Group UAE	<i>Liquid Logistics</i>



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5	PTT Exploration and Production Public Company Limited Thailand	<i>Oil Production</i>
6	Emirates National Oil Company (L.L.C.) UAE	<i>Oil Production</i>
7	Evalueserve AG Switzerland	<i>Research and Analytics</i>

GOLDEN PEACOCK AWARD FOR CORPORATE SOCIAL RESPONSIBILITY | (GPACSR)

Sl. No.	ORGANIZATION	SECTOR
1	UltraTech Cement Limited Unit: Birla White Jodhpur	<i>Cement</i>
2	JK Lakshmi Cement Limited New Delhi	<i>Cement</i>
3	PI Industries Limited Gurugram	<i>Chemical & Fertilizer</i>
4	Ircon International Limited New Delhi	<i>Construction</i>
5	Accenture Solutions Private Limited Bangalore	<i>Consultancy</i>
6	Greenko Solar Energy Private Limited Hyderabad	<i>Energy (Renewable)</i>
7	Bharat Forge Limited Pune	<i>Engineering</i>
8	L&T Finance Holdings Limited Mumbai	<i>Financial Services</i>
9	IFCI Social Foundation New Delhi	<i>Financial Services</i>
10	Amway India Enterprises Private Limited Gurgaon	<i>FMCG</i>
11	GAIL (India) Limited New Delhi	<i>Gas</i>
12	Philips India Limited Gurgaon	<i>Healthcare</i>



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13	The Indian Hotels Company Limited Mumbai	<i>Hospitality</i>
14	SAP India Private Limited New Delhi	<i>IT</i>
15	Hindustan Media Ventures Limited Noida	<i>Media</i>
16	Bharat Aluminium Company Limited Korba	<i>Mining & Metallurgy</i>
17	Chennai Petroleum Corporation Limited Chennai	<i>Oil Refining</i>
18	Reliance Industries Limited Mumbai	<i>Petrochemical</i>
19	Cipla Limited Mumbai	<i>Pharmaceutical</i>
20	CESC Limited Kolkata	<i>Power</i>
21	Bharat Heavy Electricals Limited New Delhi	<i>Power Equipment</i>
22	Bridgestone India Private Limited Pune	<i>Rubber</i>
23	Jindal Steel & Power Limited Gurugram	<i>Steel</i>
24	Sterlite Technologies Limited Pune	<i>Telecom Equipment</i>
25	Ericsson India Global Services Private Limited Noida	<i>Telecommunication</i>
26	Grasim Industries Limited Staple Fibre Division Ujjain	<i>Textile & Apparel</i>
27	Goa Shipyard Limited Vasco-Da-Gama	<i>Transportation (Shipping)</i>



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| GOLDEN PEACOCK HR EXCELLENCE AWARD | (GPHREA)

Sl. No.	ORGANIZATION	SECTOR
1	Concentrix Daksh Services India Private Limited New Delhi	<i>BPO</i>
2	Shree Cement Limited Beawar	<i>Cement</i>
3	Godrej Industries Limited Chemical Division Mumbai	<i>Chemical & Fertilizer</i>
4	Larsen & Toubro Limited Water & Effluent Treatment IC Chennai	<i>Construction</i>
5	Kirloskar Oil Engines Limited Pune	<i>Engineering</i>
6	Rockwell Automation India Private Limited Gurugram	<i>Engineering Equipment</i>
7	Adani Gas Limited Ahmedabad	<i>Gas</i>
8	Ammunition Factory Khadki Pune	<i>Government (Defence)</i>
9	Kaya Limited Mumbai	<i>Healthcare</i>
10	ITC Limited Hotels Division Gurugram	<i>Hospitality</i>
11	Tech Mahindra Limited Pune	<i>IT</i>
12	Aurobindo Pharma Limited Formulation Division Hyderabad	<i>Pharmaceutical</i>
13	JSW Energy Limited Mumbai	<i>Power</i>



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| SPECIAL COMMENDATION |

| GOLDEN PEACOCK AWARD FOR CORPORATE SOCIAL RESPONSIBILITY | (GPACSR)

Sl. No.	ORGANIZATION
1	Amazon Development Centre (India) Private Limited Bengaluru
2	Sasken Technologies Limited Bengaluru

| GOLDEN PEACOCK HR EXCELLENCE AWARD | (GPHREA)

Sl. No.	ORGANIZATION
1	Hikal Limited Navi Mumbai
2	DBS Bank India Limited Mumbai
3	ADP Private Limited Hyderabad

Justice M. N. Venkatachaliah
Chairman, Golden Peacock Awards Jury
former Chief Justice of India
former Chairman, National Human Rights Commission of India and
National Commission for Constitution of India Reforms

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