



**Golden Peacock Awards**  
*A Strategic Tool to Lead the Competition*

**GRAND JURY MEETING**  
to select the WINNERS of  
Golden Peacock Awards for  
Excellence in Corporate Governance and Sustainability  
for the year 2021

**REVIEW SUMMARY:**

Under the Awards 3<sup>rd</sup> cycle, for the year **2021**, Golden Peacock Awards Secretariat invited applications for the following Institutional awards from Corporates, including Large and SMEs covering all types of Public, Private and Government Enterprises:

**GLOBAL Awards:**

1. **Golden Peacock GLOBAL Award for EXCELLENCE IN CORPORATE GOVERNANCE (GPGAECG)**
2. **Golden Peacock GLOBAL Award for SUSTAINABILITY (GPGAS)**

**NATIONAL Awards:**

1. **Golden Peacock Award for EXCELLENCE IN CORPORATE GOVERNANCE (GPAECG)**
2. **Golden Peacock Award for SUSTAINABILITY (GPAS)**

This year, the **Secretariat received over 199 responses**, for the above annual Golden Peacock Awards.

Out of which, after careful scrutiny, **94 applications** were shortlisted for final selection through a 3 tier Assessment Process. The Quality of Shortlisted Entries evidenced the amount of commitment to strive for excellence and desire to maintain high level of quality to achieve world-class status.

An Assessment Group comprising of Corporate Governance and Sustainability experts was set up to assess the applications. Each of the application was reviewed by assessors independently, and was later discussed by the committee for normalization of assessments/reviews.

**Review Parameters/Criteria:**

The applications were assessed on an exhaustive set of self-assessment parameters, for a total score of 1000 marks. Final cut-off of 80 percent was applied universally. The applicant scoring the highest, among each of the respective Industrial Sectors, was finally recommended to the Jury for final selection. The final Jury approved list is enclosed.

**WINNERS | GLOBAL – 2021**

**| GOLDEN PEACOCK GLOBAL AWARD FOR EXCELLENCE IN CORPORATE GOVERNANCE |  
(GPGAECG)**

<b>S. NO.</b>	<b>ORGANIZATION</b>	<b>SECTOR</b>
<b>1</b>	<b>Mahindra and Mahindra Limited</b> India	<i>Automobile</i>



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<b>2</b>	<b>Honeywell International Inc.</b> USA	<i>Engineering</i>
<b>3</b>	<b>Evalueserve Holdings AG</b> Switzerland	<i>Research and Analytics</i>

**| GOLDEN PEACOCK GLOBAL AWARD FOR SUSTAINABILITY |**  
**(GPGAS)**

<b>S. NO.</b>	<b>ORGANIZATION</b>	<b>SECTOR</b>
<b>1</b>	<b>Capgemini SE</b> France	<i>Consultancy</i>
<b>2</b>	<b>Aster DM Healthcare</b> UAE	<i>Healthcare</i>
<b>3</b>	<b>International Business Machines Corporation (IBM)</b> USA	<i>IT</i>
<b>4</b>	<b>Genpact Limited</b> Bermuda	<i>IT</i>
<b>5</b>	<b>Emirates National Oil Company (L.L.C.)</b> UAE	<i>Oil Refining</i>
<b>6</b>	<b>Tata Communications Limited</b> India	<i>Telecommunication</i>

**WINNERS | NATIONAL - 2021**

**| GOLDEN PEACOCK AWARD FOR EXCELLENCE IN CORPORATE GOVERNANCE |**  
**(GPAECG)**

<b>S. NO.</b>	<b>ORGANIZATION</b>	<b>SECTOR</b>
<b>1</b>	<b>Varun Beverages Limited</b> New Delhi	<i>Beverages</i>
<b>2</b>	<b>Blue Star Limited</b> Mumbai	<i>Consumer Appliances</i>
<b>3</b>	<b>Dixon Technologies (India) Limited</b> Noida	<i>Electrical Equipment</i>



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4	<b>Star Union Dai-Ichi Life Insurance Company Limited</b> Navi Mumbai	<i>Insurance</i>
5	<b>Sonata Software Limited</b> Mumbai	<i>IT</i>
6	<b>Oil India Limited</b> Noida	<i>Oil Production</i>
7	<b>Asian Paints Limited</b> Mumbai	<i>Paints</i>
8	<b>Syngene International Limited</b> Bangalore	<i>Pharmaceutical</i>

**| GOLDEN PEACOCK AWARD FOR SUSTAINABILITY |**  
**(GPAS)**

<b>S. NO.</b>	<b>ORGANIZATION</b>	<b>SECTOR</b>
1	<b>PI Industries Limited</b> Udaipur	<i>Chemical</i>
2	<b>Signify Innovations India Limited</b> Gurugram	<i>Electrical Equipment</i>
3	<b>Agriculture Insurance Company of India Limited</b> New Delhi	<i>Insurance</i>
4	<b>SAP Labs India Private Limited</b> Bangalore	<i>IT</i>
5	<b>Tata Steel Mining Limited</b> Bhubaneswar	<i>Mining &amp; Metallurgy</i>
6	<b>National Aluminium Company Limited</b> Bhubaneswar	<i>Mining &amp; Metallurgy</i>
7	<b>Adani Green Energy Limited</b> Ahmedabad	<i>Power (Renewables)</i>
8	<b>Embassy Office Parks REIT</b> Bangalore	<i>Real Estate</i>
9	<b>Bangalore International Airport Limited</b> Bengaluru	<i>Transport (Aviation)</i>



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## **GOLDEN PEACOCK AWARDS JURY**

### **Chairman:**

**Hon'ble Justice M. N. Venkatachaliah**

Chairman, Golden Peacock Awards Jury

former Chief Justice of India

former Chairman, National Human Rights Commission of India and

former Chairman, National Commission for Constitution of India Reforms

Some of the other Jury Members were:

1. **Mr. Shekhar Dutt, IAS (Retd.)**, former Governor, State of Chhattisgarh & former Secretary, Ministry of Defence, Government of India
2. **Lt. Gen. Surinder Nath (Retd.)**, former Vice Chief of Army Staff, former Chairman, UPSC and former Independent Director, Larsen & Toubro Limited
3. **Dr. Vivek K. Agnihotri, IAS (Retd.)**, former Secretary-General, Rajya Sabha (Parliament of India)
4. **Mr. Dhanendra Kumar, IAS (Retd.)**, Chairman, Committee on National Competition Policy of India, former Chairman, Competition Commission of India, former Secretary to Govt. of India and former Executive Director, World Bank
5. **Mr. Anurag Goel, IAS (Retd.)**, former Secretary, Ministry of Corporate Affairs, Government of India
6. **Dr. Aruna Sharma, IAS (Retd.)**, Independent Director, Welspun Infra, 3i Infotech, Arjas Steel & Iquipinno, Independent Member, MFIN (Micro Finance Institutions Network) and former Secretary, Ministry of Steel & IT, Govt. of India
7. **Mr. Hem Pande, IAS (Retd.)**, former Secretary, Ministry of Consumer Affairs, Food & Public Distribution, Govt. of India & former Special Secretary, Ministry of Environment, Forests and Climate Change, Govt. of India
8. **Dr. Uddesh Kohli**, Secretary General, IFTDO, Senior Advisor, Global Compact Office, UN and former Chairman and Managing Director, Power Finance Corporation

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