



Golden Peacock Awards
A Strategic Tool to Lead the Competition

GRAND JURY MEETING
to select the WINNERS of
Golden Peacock Awards for
Corporate Social Responsibility, HR Excellence,
Risk Management and Innovation Management
for the year 2021

REVIEW SUMMARY:

Under the Awards 4th and 5th cycle, for the year **2021**, Golden Peacock Awards Secretariat invited applications for the following Institutional awards from Corporates, including Large and SMEs covering all types of Public, Private and Government Enterprises:

GLOBAL Award:

1. **Golden Peacock GLOBAL Award for CORPORATE SOCIAL RESPONSIBILITY (GPGACSR)**

NATIONAL Awards:

1. **Golden Peacock Award for CORPORATE SOCIAL RESPONSIBILITY (GPACSR)**
2. **Golden Peacock HR EXCELLENCE Award (GPHREA)**
3. **Golden Peacock Award for RISK MANAGEMENT (GPARM)**
4. **Golden Peacock INNOVATION MANAGEMENT Award (GPIMA)**

This year, the **Secretariat received over 496 responses**, for the above annual Golden Peacock Awards.

Out of which, after careful scrutiny, **176 applications** were shortlisted for final selection through a 3 tier Assessment Process. The Quality of Shortlisted Entries evidenced the amount of commitment to strive for excellence and desire to maintain high level of quality to achieve world-class status.

An Assessment Group comprising of Corporate Social Responsibility, Human Resource Management, Risk Management and Innovation Management experts was set up to assess the applications. Each of the application was reviewed by assessors independently, and was later discussed by the committee for normalization of assessments/reviews.

Review Parameters/Criteria:

The applications were assessed on an exhaustive set of self-assessment parameters, for a total score of 1000 marks. Final cut-off of 80 percent was applied universally. The applicant scoring the highest, among each of the respective Industrial Sectors, was finally recommended to the Jury for final selection. The final Jury approved list is enclosed.

WINNERS | GLOBAL – 2021

**| GOLDEN PEACOCK GLOBAL AWARD FOR CORPORATE SOCIAL RESPONSIBILITY |
(GPGACSR)**

S. NO.	ORGANIZATION	SECTOR
1	Amazon Web Services Inc. USA	<i>IT</i>
2	Tristar Group UAE	<i>Liquid Logistics</i>



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3	PTT Exploration and Production Public Company Limited Thailand	<i>Oil Production</i>
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WINNERS | NATIONAL - 2021

**| GOLDEN PEACOCK AWARD FOR CORPORATE SOCIAL RESPONSIBILITY |
(GPACSR)**

S. NO.	ORGANIZATION	SECTOR
1	Concentrix Daksh Services India Private Limited New Delhi	<i>BPO</i>
2	UltraTech Cement Limited Unit: Birla White Jodhpur	<i>Cement</i>
3	Syngenta India Private Limited Pune	<i>Chemical</i>
4	Coromandel International Limited Secunderabad	<i>Fertilizer</i>
5	AU Small Finance Bank Limited Jaipur	<i>Financial Sector (Banking)</i>
6	National Investment and Infrastructure Fund Limited New Delhi	<i>Financial Services - Infrastructure</i>
7	Muthoot Finance Limited Ernakulam	<i>Financial Services – NBFC</i>
8	GAIL (India) Limited New Delhi	<i>Gas</i>
9	Gujarat CSR Authority Ahmedabad	<i>Government</i>
10	L&T Technology Services Limited Vadodara	<i>IT</i>
11	Odisha Mining Corporation Limited Bhubaneswar	<i>Mining & Metallurgy</i>
12	Reliance Industries Limited Mumbai	<i>Petrochemical</i>
13	Sembcorp Green Infra Limited Gurgaon	<i>Power (Renewable)</i>
14	Godrej Properties Limited Mumbai	<i>Real Estate</i>
15	TRL Krosaki Refractories Limited Jharsuguda	<i>Refractories</i>



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16	Lowes Services India Private Limited Bengaluru	<i>Retail</i>
17	JSW Steel Limited Mumbai	<i>Steel</i>

| GOLDEN PEACOCK HR EXCELLENCE AWARD |
(GPHREA)

S. NO.	ORGANIZATION	SECTOR
1	Toyota Kirloskar Motor Private Limited Ramanagar	<i>Automobile</i>
2	Bosch Automotive Electronics India Private Limited Bengaluru	<i>Automobile Ancillary</i>
3	Aegis Customer Support Services Private Limited (a Startek Company) Mumbai	<i>BPO</i>
4	LANXESS India Private Limited Thane	<i>Chemical</i>
5	Western Digital (Sandisk India Device Design Centre Private Limited) Bengaluru	<i>Computer Storage</i>
6	Accenture Solutions Private Limited Bangalore	<i>Consultancy</i>
7	Larsen & Toubro Limited Mumbai	<i>Diversified Group</i>
8	Engineering Staff College of India Hyderabad	<i>Education and Training</i>
9	Fullerton India Credit Company Limited Mumbai	<i>Financial Services</i>
10	Tech Mahindra Limited Mumbai	<i>IT</i>
11	Bharat Aluminium Company Limited Korba	<i>Mining & Metallurgy</i>
12	Abbott India Mumbai	<i>Pharmaceutical</i>
13	Ashirvad Pipes Private Limited Bangalore	<i>Pipes & Fittings</i>
14	JSW Energy Limited Mumbai	<i>Power</i>



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| GOLDEN PEACOCK AWARD FOR RISK MANAGEMENT |
(GPARM)

S. NO.	ORGANIZATION	SECTOR
1	WNS Global Services (P) Limited Mumbai	<i>BPO</i>
2	L&T Construction Heavy Civil Infrastructure IC Chennai	<i>Construction</i>
3	IIFL Finance Limited Thane	<i>Financial Services</i>
4	The Indian Hotels Company Limited Mumbai	<i>Hospitality</i>
5	SBI Life Insurance Company Limited Mumbai	<i>Insurance</i>
6	Mindtree Limited Bengaluru	<i>IT</i>
7	ONGC Videsh Limited New Delhi	<i>Oil Production</i>

| GOLDEN PEACOCK INNOVATION MANAGEMENT AWARD |
(GPIMA)

S. NO.	ORGANIZATION	SECTOR
1	John Deere India Private Limited Dewas Works Dewas	<i>Agriculture & Farm Equipment</i>
2	NTT DATA Information Processing Services Private Limited (NTT DATA Services) Bangalore	<i>IT</i>
3	Vedanta Limited Lanjigarh	<i>Mining & Metallurgy</i>
4	Hindustan Petroleum Corporation Limited HP Green R&D Centre Bangalore	<i>Oil Refining</i>
5	Tata Elxsi Limited Bangalore	<i>Research & Development</i>



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GOLDEN PEACOCK AWARDS JURY

Chairman:

Hon'ble Justice M. N. Venkatachaliah

Chairman, Golden Peacock Awards Jury

former Chief Justice of India

former Chairman, National Human Rights Commission of India and

former Chairman, National Commission for Constitution of India Reforms

Some of the other Jury Members were:

1. **Mr. Shekhar Dutt, IAS (Retd.)**, former Governor, State of Chhattisgarh & former Secretary, Ministry of Defence, Government of India
2. **Lt. Gen. Surinder Nath (Retd.)**, former Vice Chief of Army Staff, former Chairman, UPSC and former Independent Director, Larsen & Toubro Limited
3. **Dr. Vivek K. Agnihotri, IAS (Retd.)**, former Secretary-General, Rajya Sabha (Parliament of India)
4. **Mr. Dhanendra Kumar, IAS (Retd.)**, Chairman, Committee on National Competition Policy of India, former Chairman, Competition Commission of India, former Secretary to Govt. of India and former Executive Director, World Bank
5. **Mr. Anurag Goel, IAS (Retd.)**, former Secretary, Ministry of Corporate Affairs, Government of India
6. **Dr. Aruna Sharma, IAS (Retd.)**, Independent Director, Welspun Infra, 3i Infotech, Arjas Steel & Equipinno and former Secretary, Ministry of Steel & IT, Govt. of India
7. **Mr. Hem Pande, IAS (Retd.)**, former Secretary, Ministry of Consumer Affairs, Food & Public Distribution, Govt. of India & former Special Secretary, Ministry of Environment, Forests and Climate Change, Govt. of India
8. **Dr. Uddesh Kohli**, Secretary General, IFTDO, Senior Advisor, Global Compact Office, UN and former Chairman and Managing Director, Power Finance Corporation

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