



Golden Peacock Awards
A Strategic Tool to Lead the Competition

GRAND JURY MEETING
to select the WINNERS of
Golden Peacock Awards for
Corporate Social Responsibility, HR Excellence
and Innovation Management
for the year 2022

REVIEW SUMMARY:

Under the Awards 4th cycle, for the year **2022**, Golden Peacock Awards Secretariat invited applications for the following Institutional awards from Corporates, including Large and SMEs covering all types of Public, Private and Government Enterprises:

GLOBAL Award:

1. **Golden Peacock GLOBAL Award for CORPORATE SOCIAL RESPONSIBILITY (GPGACSR)**

NATIONAL Awards:

1. **Golden Peacock Award for CORPORATE SOCIAL RESPONSIBILITY (GPACSR)**
2. **Golden Peacock HR EXCELLENCE Award (GPHREA)**
3. **Golden Peacock INNOVATION MANAGEMENT Award (GPIMA)**

This year, the **Secretariat received over 283 responses**, for the above annual Golden Peacock Awards.

Out of which, after careful scrutiny, **123 applications** were shortlisted for final selection through a 3 tier Assessment Process. The Quality of Shortlisted Entries evidenced the amount of commitment to strive for excellence and desire to maintain high level of quality to achieve world-class status.

An Assessment Group comprising of Corporate Social Responsibility, Human Resource Management and Innovation Management experts was set up to assess the applications. Each of the application was reviewed by assessors independently, and was later discussed by the committee for normalization of assessments/reviews.

Review Parameters/Criteria:

The applications were assessed on an exhaustive set of self-assessment parameters, for a total score of 1000 marks. Final cut-off of 80 percent was applied universally. The applicant scoring the highest, among each of the respective Industrial Sectors, was finally recommended to the Jury for final selection. The final Jury approved list is enclosed.

WINNERS | GLOBAL – 2022

**| GOLDEN PEACOCK GLOBAL AWARD FOR CORPORATE SOCIAL RESPONSIBILITY |
(GPGACSR)**

S. NO.	ORGANIZATION	SECTOR
1	WNS (Holdings) Limited USA	<i>BPO</i>
2	Evalueserve Holdings AG Switzerland	<i>Research and Analytics</i>



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WINNERS | NATIONAL - 2022

**| GOLDEN PEACOCK AWARD FOR CORPORATE SOCIAL RESPONSIBILITY |
(GPACSR)**

S. No.	ORGANIZATION	SECTOR
1.	Bosch Limited Bengaluru	<i>Automobile Ancillary</i>
2.	JK Lakshmi Cement Limited Durg	<i>Cement</i>
3.	PI Industries Limited Gurugram	<i>Chemical</i>
4.	Engineers India Limited New Delhi	<i>Consultancy</i>
5.	Schneider Electric India Private Limited Gurugram	<i>Electrical Equipment</i>
6.	Paradeep Phosphates Limited Paradeep	<i>Fertilizer</i>
7.	ICICI Securities Limited Navi Mumbai	<i>Financial Services</i>
8.	GlaxoSmithKline Asia Private Limited Gurugram	<i>FMCG</i>
9.	EPAM Systems India Private Limited Hyderabad	<i>IT</i>
10.	Vedanta Limited Lanjigarh	<i>Mining & Metallurgy</i>
11.	Reliance Industries Limited Mumbai	<i>Petrochemical</i>
12.	CESC Limited Kolkata	<i>Power (Generation)</i>
13.	Greenko Energies Private Limited (Greenko Group) Hyderabad	<i>Power (Renewable)</i>
14.	ReNew Power Private Limited Gurugram	<i>Power (Renewable)</i>
15.	Bharat Heavy Electricals Limited New Delhi	<i>Power Equipment</i>
16.	Jindal Steel & Power Limited New Delhi	<i>Steel</i>
17.	Balrampur Chini Mills Limited Kolkata	<i>Sugar</i>
18.	Sterlite Technologies Limited Pune	<i>Telecom Equipment</i>



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| GOLDEN PEACOCK HR EXCELLENCE AWARD |
(GPHREA)

S. No.	ORGANIZATION	SECTOR
1.	Godrej Industries Limited Chemicals Division Mumbai	<i>Chemical</i>
2.	Accenture Solutions Private Limited Bengaluru	<i>Consultancy</i>
3.	Union Bank of India Mumbai	<i>Financial Sector (Banking)</i>
4.	Cordite Factory Aruvankadu The Nilgiris	<i>Government (Defence)</i>
5.	Apollo Health and Lifestyle Limited Hyderabad	<i>Healthcare</i>
6.	Star Union Dai-ichi Life Insurance Company Limited Navi Mumbai	<i>Insurance</i>
7.	HP Inc. Bengaluru	<i>IT</i>
8.	Ashirvad Pipes Private Limited Bengaluru	<i>Pipes & Fittings</i>
9.	NTPC Limited Feroze Gandhi Unchahar Thermal Power Project Raebareli	<i>Power (Generation)</i>
10.	Comviva Technologies Limited Gurugram	<i>Telecommunication</i>
11.	Tata Communications Transformation Services Limited Mumbai	<i>Telecommunication</i>

| GOLDEN PEACOCK INNOVATION MANAGEMENT AWARD |
(GPIMA)

S. No.	ORGANIZATION	SECTOR
1.	Daimler India Commercial Vehicles Private Limited Kancheepuram	<i>Automobile</i>
2.	Larsen and Toubro Limited Heavy Civil Infrastructure IC Chennai	<i>Construction</i>
3.	L&T Technology Services Limited Vadodara	<i>Engineering</i>
4.	Adani Electricity Mumbai Limited Mumbai	<i>Power (Distribution)</i>
5.	Grasim Industries Limited Birla Cellulose Pulp & Fibre Business Mumbai	<i>Textile & Apparel</i>



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GOLDEN PEACOCK AWARDS JURY

Chairman:

Hon'ble Justice M. N. Venkatachaliah

Chairman, Golden Peacock Awards Jury

former Chief Justice of India

former Chairman, National Human Rights Commission of India and

former Chairman, National Commission for Constitution of India Reforms

Some of the other Jury Members were:

1. **Lt. Gen. Surinder Nath (Retd.)**, former Vice Chief of Army Staff, former Chairman, UPSC and former Independent Director, Larsen & Toubro Limited
2. **Dr. Vivek K. Agnihotri, IAS (Retd.)**, former Secretary-General, Rajya Sabha (Parliament of India)
3. **Mr. Desh Deepak Verma, IAS (Retd.)**, Independent Director, JSW Energy Limited & Jakson Group and former Secretary-General, Rajya Sabha (Parliament of India)
4. **Mr. Dhanendra Kumar, IAS (Retd.)**, Chairman, Committee on National Competition Policy of India, former Chairman, Competition Commission of India, former Secretary to Govt. of India and former Executive Director, World Bank
5. **Mr. Anurag Goel, IAS (Retd.)**, former Secretary, Ministry of Corporate Affairs, Government of India
6. **Mr. Hem Pande, IAS (Retd.)**, former Secretary, Ministry of Consumer Affairs, Food & Public Distribution, Govt. of India & former Special Secretary, Ministry of Environment, Forests and Climate Change, Govt. of India
7. **Dr. Uddesh Kohli**, Secretary General, IFTDO, Senior Advisor, Global Compact Office, UN and former Chairman and Managing Director, Power Finance Corporation

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